

<u>Solvest – Electrical Journeyman – Job Posting</u>

Solvest - Who We Are:

Solvest began operations in the Yukon in 2015 and we have since established ourselves as the standard for renewable energy services in Northern and remote regions. Our core values are Innovation, Trust, Empowerment and Tenacity.

What We Offer:

- A people-focused workplace; our employees are the center of our culture.
- A chance to contribute to a greener and more inclusive future.
- Working with a great team.
- We promote from within.
- Work / life balance.
- Competitive compensation.
- Training.
- Fun team building events.
- Variety of benefits.

The Opportunity:

Solvest is seeking a permanent Electrical Journeyman to join the Operations Department! Solvest electricians work on residential, commercial and utility scale solar, battery and microgrid projects throughout the Yukon, Northwest Territories (NWT), and Nunavut. Electricians work directly with Solvest construction teams to install electrical systems of various sizes across Northern Canada.

Who You Are:

As a superstar in this role, you are a skilled electrical journeyman who looks forward to tackling complex challenges headon. With a keen eye for detail and a highly organized approach, you set high standards for every project, ensuring both quality and safety. Your extensive experience allows you to act as a mentor to electrical apprentices, guiding them with patience and expertise, and fostering a supportive environment where learning and growth thrive. You're passionate about contributing to a well-coordinated, motivated team and lead by example, continually refining your craft while helping others excel in theirs.

If you are highly motivated and are looking for your next adventure in renewable energy, we want to hear from you!

Employment Status: Permanent Full Time – 40 hours per week + frequent overtime during peak times

Starting Wage: \$40 - \$55 per hour (based on experience) + overtime and per diems + annual profit-sharing bonus based on company performance.

Leave Entitlement: Three weeks of paid vacation to start (15 days) + 5 paid sick days per year



As part of our commitment to employee wellness, we provide the following benefits:

Employer-paid comprehensive health benefits package after 3 months (unlimited access to virtual health care, mental health care and wellbeing, and virtual pharmacy via Dialogue), employer paid onsite gym membership, frequent social activities and more!

Job Description:

The chosen applicant will be trained and expected to perform the following tasks:

- Conduct all electrical work, both conventional and renewable energy specific, in compliance with the current Canadian Electrical Code (CEC) and applicable OHS regulations.
- Work with the Solvest Operations Team to install renewable energy systems at residential, commercial, and utility scales, throughout Northern Canada.
- Mentor and train electrical apprentices and installation teams.
- Review electrical drawings and schematics.
- Troubleshoot malfunctioning grid tied and off grid renewable energy systems.
- Commission residential and commercial solar systems including online monitoring, system performance, safety, client understanding and awareness, and QA/QC.
- Complete all work in a timely manner and notify the Electrical Superintendent of any delays that will take additional time to address.
- Ensure the worksite is clean, organized, and safe at all times.
- Be respectful and polite to clients, other contractors, and members of the community.

Required Skills/Qualifications:

- Must be a certified Red Seal or journeyman electrician to be considered for the position
- Experience in commercial electrical is required
- Experience working on energized equipment is required
- Exceptional people and social skills
- · Excellent oral and written communication skills
- Ability to work independently and pivot working priorities to meet multiple demands with little supervision
- Ability to provide high levels of service consistently
- Experience in successfully negotiating solutions to complex problems
- Professional and respectful demeanor towards colleagues, clients and the public
- · Previous solar experience would be considered an asset

Additional Requirements:

- Must be willing to work at heights Fall Arrest Training will be provided
- Must be willing to travel and work in communities within and outside of Yukon
- Must wear all required PPE
- Valid driver's license with at least 3 years of driving experience
- Criminal Record Check



How to Apply:

Please submit your resume and cover letter to the People Department at careers@solvest.ca.

We wish to express our appreciation to all applicants for their interest in this position. Only candidates selected for an interview will be contacted.

Solvest is an inclusive equal employment opportunity employer that considers applicants without regard to race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, gender, gender identity, sexual orientation, record of offences, age, marital status, family status or disability.